INTRODUCTION

About
IGES IIT Delhi launched its gender unit - Initiative for Gender Equity and Sensitisation (IGES) on 8th March, 2018.

IGES Mandate
Encouraging Gender Dialogues in the field of STEM
Advocating a zero-tolerance policy against sexual harassment
Creating an equal, inclusive and gender-just educational environment

HIGHLIGHTS

- Reached out to 3500 people from the IIT Delhi community through sensitisation events, workshops, need assessment and stakeholder meetings.
- Organised 7 events in the campus to build a gender sensitive environment through which reached out to 2270 students.
- Organised 24 workshops on Gender Sensitisation and Sexual Harassment with faculty, staff, security and students.
- Trained 591 PhD students, 79 Faculty members, 54 Staff across 9 departments and 266 Security staff.

We are on iges.iitd.ac.in and on Instagram - igesiitd
Do follow us :D
ACTIVITIES

Initiative for Gender Equity and Sensitisation is launched!
Initiative for Gender Equity and Sensitisation was launched on March 8, 2018, with the support of Prof. Ramgopal Rao, Director, IIT Delhi.

JEE Counselling 2018-19
IIT's JAB Committee launched an initiative to boost the admission of young women in STEM subjects at IITs in India. The supernumerary scheme is an effort to increase seats to include more JEE Adv. qualified women candidates. IGES counselled 175 women students & their parents in June 2018 to help understand IIT opportunities and careers for women in STEM. The scheme of supernumerary seats, coupled with our intensive outreach efforts, appears to have been an unqualified success. This year 143 girls have been offered undergraduate seats at IIT Delhi, which is 15.7% of the total offers made. Both in absolute and percentage terms, the numbers have nearly doubled in the last 2 years!

Orientation of students at the IGES kiosk
IGES held a student interaction kiosk at the July 2018 orientation for the new UG, PG and PhD students. More than 950 UG students visited the kiosks and interacted on understanding what IGES does. IGES developed a poster on the supernumerary seats initiative and a short video to play at the kiosk. 1100 PG students attended the IGES session, which took place during Orientation week.

Participation in Speranza
IGES screened a film “Phools for love” and had a discussion with students during Speranza, BSW’s youth festival

Session on 377 and the law
As part of the short discussion series, IGES undertook an interactive session on the recent Judgement on Section 377, in September 2018. A panel of experts and students who have been involved with the petition on Section 377 of Indian Penal Code, engaged in discussion with over 15 students.
Wikipedia Editathon
IGES in collaboration with Feminism in India and The Life of Sciences teams organised a Wikipedia Editathon of pages dedicated to women scientists, discoverers and contributors to STEM fields. 14 students from IIT Delhi and other colleges in Delhi edited over 15 pages in this one-day event in February 2019. This was a significant effort to get acquainted with some outstanding women in science and technology.

Workshop on Gender and Sexual Harassment
Ø 10 Workshops with 591 PhD students from Electrical Engg., Physics, Centre for Energy Studies and Chemical Eng., were held between November & December 2018
Ø 2 workshops with 79 faculty members from Electrical Eng., Design, Material Sciences & Development, ITMMEC, Textile technology were held.
Ø 10 workshops with 266 personnel of the Security Unit, covering 254 guards and supervisors, and 12 staff were conducted.
Ø 1 workshop with 54 library and hospital staff were held in February 2019.

E-module on prevention of sexual harassment at the workplace
IGES is also working with 1to1help.net towards adopting e-modules for students, staff and faculty on prevention of sexual harassment at the workplace.

Strengthening Capacity of Institute Internal Complaints Committee
IGES has held meetings with ICC chair and members to work out ways to strengthen the capacities of the Institute’s Internal Complaints Committee
'Million Women Mentors' Programme by Pepsi Co.
In September 2018, 20 women mentees from IIT Delhi, participated in a Global Mentoring program for women scholars in STEM fields named 'Million Women Mentors', initiated by Pepsi Co., to get professionally mentored by senior team members around the themes of career, networking, communication skills and other critical aspects essential for the corporate world. This was a one on one mentorship where each mentor gave around 10 hours to an individual mentee over two months.

Celebrating Women in Science and Technology
IGES plans to celebrate the International Women’s Day by commemorating women’s contribution to science and technology. Day long celebrations have been organised by IGES on March 13th 2019, with panel discussions with prestigious women scientists and contributors to STEM, a keynote talk by a major woman scientist, Prof. Chandra Venkataraman, and a panel to discuss gender@IITD with UG students. IGES is also hosting an exhibition on the theme. Look forward to having you with us!